NWB Bank requires each disclosing market participant to apply the following procedure in Market Soundings under Regulation (EU) No 596/2014 on market abuse (MAR Regulation) when undertaking a Market Sounding at NWB Bank. NWB Bank requires that the disclosing market participant has in place procedures in order to comply with the conditions for a Market Sounding in accordance with the MAR Regulation and that the disclosing market participants act in compliance with the Regulation.

Market soundings at NWB Bank shall be conducted as follows:

Process preceding Market Sounding

Permission for a Market Sounding should be requested from NWB Bank by email (<u>Treasury@nwbbank.com</u>) providing the information stated in the table below.

When requesting permission for Market Sounding, it is not allowed to disclose any Inside Information. Inside Information means information of a precise nature, which has not been made public, relating, directly or indirectly, to one or more Issuers or to one or more Financial Instruments, and which, if it were made public, would be likely to have a significant effect on the prices of those Financial Instruments or on the price of related derivative Financial Instruments.

NWB Bank also requires that the duration of the insider status caused by the Market Sounding is estimated and stated at this stage. If permission is refused, the matter will be considered closed. The disclosing market participant is informed of the refusal per email.

Identity of the disclosing	Full names of the disclosing market participant and of the
market participant	person within the disclosing market participant providing the
	information and the contact details used for the
	communication
Identity of the NWB Bank	Full name of the NWB Bank employee that is provided with the
employee receiving the	request to receive a market sounding and the contact details
request to receive a market	used for the communication.
sounding	
Date and time of the	Date and time(s) of the communication specifying the time
communication	zone
Clarification of the nature of	Record of the statement that the communication takes place
the conversation	for the purposes of a market sounding (more specific: making a
	request to conduct a market sounding).
(i)	Record of the statement clarifying that, if agreeing to receive
If Inside Information will be	the market sounding:
communicated: Clarification	
that Inside Information will be	(i) the NWB Bank employee receiving the communication of
communicated.	information will receive information which the disclosing
	market participant considers to be Inside Information and a
	reference to the obligation set forth in Article 11(7) of
	Regulation (EU) No 596/2014
(ii)	
If no Inside Information will be	(ii) the NWB Bank employee receiving the communication of
communicated: Clarification	information will receive information which the disclosing

that no Inside Information will	market participant does not consider to be Inside Information
be communicated.	and a reference to the obligation set forth in Article 11(7) of
	Regulation (EU) No 596/2014
Information on the estimation	Record of the information given, if any, on the estimated time
of when the information	when the information is expected to be made public or the
ceases to be Inside Information	transaction launched, with an explanation of why this may be
(if any).	subject to change and how the NWB Bank employee receiving
	the market sounding will be informed in case the estimated
	time is no longer valid.
Statement regarding the	Record of the statement explaining to the NWB Bank employee
obligations of the person	receiving the communication the obligations that apply to the
receiving the communication	possession of Inside Information (if any), in accordance with
	points (b), (c) and (d) of subparagraph 1 of Article 11(5) of
	Regulation (EU) No 596/2014.

If permission is granted for the Market Sounding, the disclosing market participant shall submit a description of the potential transaction and the other information as per the table below to the email address communicated by NWB Bank when granting the permission. NWB Bank requires that, at this stage, also an estimate is given as to which issuers and financial instruments the insider information pertains to.

Identity of the disclosing market participant	Full names of the disclosing market participant and of the person within the disclosing market participant providing the information and the contact details used for the communication
Identity of the NWB Bank	Full name of the NWB Bank employee that is provided with the
employee receiving the market	information to conduct a market sounding and the contact
sounding	details used for the communication.
Date and time of the communication	Date and time(s) of the communication specifying the time zone
Clarification of the nature of	Record of the statement that the communication takes place
the conversation	for the purposes of a market sounding (more specific:
	providing information to conduct a market sounding).
Update of the Information on	Record of the information given, if any, on the estimated time
the estimation of when the	when the information is expected to be made public or the
information ceases to be	transaction launched, with an explanation of why this may be
Inside Information (if any).	subject to change and how the NWB Bank employee receiving
	the market sounding will be informed in case the estimated
	time is no longer valid.
Statement regarding the	Record of the statement explaining to the NWB Bank employee
obligations of the NWB Bank	receiving the communication the obligations that apply to the
employee receiving the	possession of Inside Information (if any), in accordance with
communication	points (b), (c) and (d) of subparagraph 1 of Article 11(5) of
	Regulation (EU) No 596/2014.
Confirmation of consent	Record of the information about the consent of the NWB Bank
	employee receiving the market sounding to receive the Inside
	Information (including date and time of such consent).

Disclosure of information	Description of the information disclosed for the purposes of
	the market sounding, clearly identifying the information
	considered to be Inside Information

<u>Process</u> when the information provided ceased to be Inside Information

Where disclosing market participants assess that the Inside Information disclosed in the course of a market sounding has ceased to be Inside Information, the disclosing market participant shall notify NWB Bank, via the email address communicated by NWB Bank when granting the permission and shall therewith provide the following information:

Identity of the disclosing	Full names of the disclosing market participant and of the
market participant	person within the disclosing market participant providing the
	information and the contact details used for the
	communication
Identity of the person receiving	Full name of the person receiving the communication and the
the communication	contact details used for the communication.
Date and time of the	Date and time(s) of the communication specifying the time
communication	zone.
Identification of the transaction	Information to identify the transaction that was subject to
	the market sounding.
Date and time of the market	Information about the date and time when the Inside
sounding	Information was disclosed as part of the market sounding.
Communication that the	Statement to inform the market sounding recipient of the fact
information has ceased to be	that the information disclosed has ceased to be Inside
Inside Information	Information and the reason why.
Date when the information	The date when the information disclosed as part of the
ceased to be Inside Information	market sounding ceased